



APPLICATION FOR EMPLOYMENT

River Country Cooperative is an equal opportunity employer and will not discriminate against any applicant for employment because of race, color, religion, gender, national origin, sexual orientation, genetic information, disability, age, marital status or any other protected status. Applicants who require an accommodation throughout the application and interview process should request this in advance. Additional testing of job related skills may be required prior to employment. If you feel that you have been discriminated against during the application process, contact the Human Resources Department at 952-832-8370.

HOW DID YOU HEAR ABOUT US?

<input type="radio"/> ADVERTISEMENT	<input type="radio"/> INTERNET SITE (PLEASE IDENTIFY WHICH SITE):
<input type="radio"/> JOB FAIR/RECRUITING EVENT (PLEASE IDENTIFY WHICH / WHERE):	<input type="radio"/> REFERRAL (PLEASE IDENTIFY WHO REFERRED YOU):
<input type="radio"/> OTHER (PLEASE EXPLAIN):	

PERSONAL INFORMATION

POSITION APPLIED FOR (MUST BE COMPLETED FOR APPLICATION TO BE CONSIDERED):		TODAY'S DATE:	
LAST NAME M.I.	FIRST NAME	SOCIAL SECURITY NUMBER (last four digits) XXX - XXX -	
STREET ADDRESS	CITY:	STATE:	ZIP:
PHONE NUMBER (WITH AREA CODE):	E-MAIL ADDRESS:		
ARE YOU 18 YEARS OR OLDER? <input type="radio"/> YES <input type="radio"/> NO	IF APPLYING FOR A POSITION WHICH WILL REQUIRE DRIVING, PLEASE SUPPLY DRIVER'S LICENSE NUMBER:		

GENERAL INFORMATION

HAVE YOU EVER BEEN EMPLOYED BY RIVER COUNTRY COOPERATIVE BEFORE?	<input type="radio"/> YES <input type="radio"/> NO
IF YES, WHERE?	REASON FOR LEAVING:
IF HIRED, CAN YOU FURNISH PROOF THAT YOU ARE ELIGIBLE TO WORK IN THE UNITED STATES?	<input type="radio"/> YES <input type="radio"/> NO

EDUCATION HISTORY

NAME OF SCHOOL/LOCATION	DID YOU GRADUATE?	DEGREE/DIPLOMA CERTIFICATE	MAJOR
HIGH SCHOOL			
COLLEGE OR UNIVERSITY			
GRADUATE			
TECHNICAL, BUSINESS OR VOCATIONAL TRAINING			
ADDITIONAL JOB RELATED SEMINARS, SHORT COURSES, WORKSHOPS, OR OTHER EDUCATIONAL EXPERIENCES:			

EMPLOYMENT HISTORY

Include employment information from your last three employers with start and end dates. If you have a gap in employment, please explain below, including dates. Failure to provide complete information may result in rejection of your application.	
MAY WE CONTACT YOUR PRESENT EMPLOYER?	<input type="radio"/> YES <input type="radio"/> NO

PRESENT AND FORMER EMPLOYER (PLEASE LIST MOST RECENT FIRST)			
COMPANY NAME:		JOB TITLE AND DUTIES:	
ADDRESS:		CITY, STATE, ZIP	
SUPERVISORS NAME (REQUIRED):		TELEPHONE NUMBER:	
DATES WORKED: FROM:	TO:	REASON FOR LEAVING:	FINAL WAGE/SALARY:
COMPANY NAME:		JOB TITLE AND DUTIES:	
ADDRESS:		CITY, STATE, ZIP	
SUPERVISORS NAME (REQUIRED):		TELEPHONE NUMBER:	
DATES WORKED: FROM:	TO:	REASON FOR LEAVING:	FINAL WAGE/SALARY:
COMPANY NAME:		JOB TITLE AND DUTIES:	
ADDRESS:		CITY, STATE, ZIP	
SUPERVISORS NAME (REQUIRED):		TELEPHONE NUMBER:	
DATES WORKED: FROM:	TO:	REASON FOR LEAVING:	FINAL WAGE/SALARY:
SPECIAL SKILLS AND QUALIFICATIONS:			
ADDITIONAL INFORMATION YOU WANT US TO CONSIDER IN EVALUATING YOUR QUALIFICATIONS:			
EXPLAIN ANY GAPS OF EMPLOYMENT HERE:			
List TWO current or past individuals who have supervised/managed you. An HR Manager will also be acceptable. You may list one personal reference. DO NOT INCLUDE RELATIVES.			
NAME	COMPANY	TITLE	TELEPHONE NUMBER
1.			
2.			
3.			

AGREEMENT – PLEASE READ CAREFULLY ENTIRE STATEMENT BELOW AND SIGN

I certify that the facts set forth in this application are true and complete, to the best of my knowledge. I acknowledge that River Country Cooperative (hereafter referred to as "THE COMPANY") may rely on my representations in this application in making its hiring decision. I understand that any false statement or omission of information on this application may result in my not being hired or, if discovered later, my immediate discharge.

I authorize investigation of all statements contained herein and authorize the references and previous employers listed above to give THE COMPANY any and all information requested concerning my previous employment and any pertinent information they may have, personal or otherwise. I understand that the results of such an investigation may be used to determine whether I will be hired. I hereby release said references, investigators, previous employers and THE COMPANY from all liability for any damage that may result from furnishing or receiving this information.

I further agree that, if employed, I will conform my conduct to THE COMPANY rules and understand that my employment is "at will" and can be terminated with or without cause, and with or without notice, at any time, at my option or the option of THE COMPANY. I also understand that this application and any employment manuals or handbooks that may be distributed to me during my employment shall not be regarded as a contract.

In the event of termination of my employment, whether voluntary or involuntary, I authorize THE COMPANY, in its sole discretion, to supply my name, address and phone number to other divisions, companies, services or agencies which may have employment opportunities.

Applicant Signature: _____

Date: _____